


# Sustainability Report 2022 - At a glance

 **22%**  
Water Consumption  
Reduced

 **24%**  
Global Emissions  
Reduction (scopes 1 and 2)

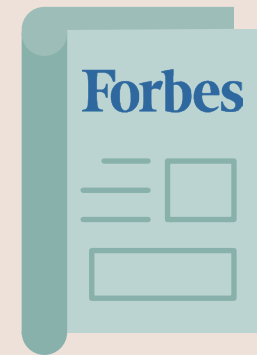
 **6%**  
Global Carbon  
Footprint Reduced  
per gross sales

 **70%**  
Europe Shipments  
Reuse Wood Pallets

 **48%**  
Women  
in Management



From Silver  
**to Gold**



Forbes-Credit Suisse  
Sustainability Awards  
**Finalist**

VPC Green Beauty Awards



 **Code of Ethics:  
UN Aligned**

 **440%**  
Suppliers Adhere  
to Our Code of Ethics

**93%**  
Permanent  
Employees



**UN Global  
Compact  
Participant**

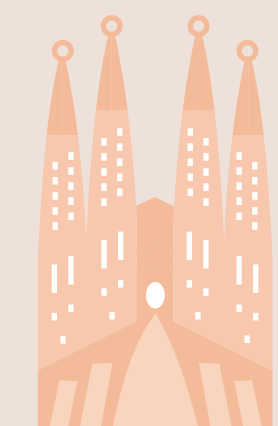
 **1.5%**  
EBIT to Support  
Philanthropic Projects



**Home Office  
Global Policy**

Health & Safety System:  
 **100%**  
Coverage

 Private  
**Medical  
Insurance**  
for All Employees



**Wellbeing  
Program  
in Spain**

**77%**  
Production suppliers with  
Sustainability Policies

